

ARTICLE 13 - SYSTEM SENIORITY LIST

(a) Seniority lists will be revised to reflect the seniority status of employees covered by this Agreement by January 15 and July 15 of each year. Such lists with changes highlighted will be posted at each Flight Dispatch office and four (4) copies will be furnished to the Local President.

(b) Employees will have sixty (60) calendar days, after the posting of such list in which to protest in writing to the Company any alleged omission or incorrect posting affecting their seniority in any such revised list. An employee may file a seniority protest form with his Local Union office. The Local Union office will investigate the protest and forward it, with a recommendation, to the International. The International will advise the Company if a change is required. The Company will then provide to the Local Union office in writing a response to the protest. The Union will hold the Company harmless with regard to any grievance which may arise as a result of any protest being sustained.

(c) An employee affected by a reduction in force, or who is on vacation, leave of absence or on sick leave at the time the above list is posted, such employee may protest any alleged omission or incorrect posting within sixty (60) calendar days after his return to duty.

(d) An incorrect posting which went unchallenged or uncorrected on a seniority list on which such incorrect posting first appeared may not be posted on a subsequent posting except that typographical and clerical errors may be corrected at any time.