

ARTICLE 14 - LOSS OF SENIORITY

(a) An employee once having established seniority will not lose said seniority except as provided in this Agreement.

(b) An employee who is discharged for just cause will forfeit all seniority accrued to date of such discharge. An employee who resigns from the service of the Company will forfeit all seniority accrued to date of such resignation, except that an employee, who, on the effective date of resignation, holds recall rights pursuant to Article 16 may continue to hold such recall rights provided such employee submits a written request to hold recall rights prior to the effective date of his resignation.

(c) If an employee who has been laid off is offered the opportunity to return to the service, in other than temporary work, and such offer of recall is to employment of the same classification and status as laid off from (full time to full time or part time to part time) and such employee elects not to return to the service, or who fails to comply with the provisions of Article 16 (a) or (e), his seniority right of preference in reemployment will at that time terminate, and his seniority with the Company will be forfeited.