

ARTICLE 23 - ATTENDANCE AT HEARINGS, INVESTIGATIONS OR
TRAINING CLASSES

- (a) A regularly scheduled Flight Dispatcher or Dispatcher in Training selected by the Local 542 President and approved by the Managing Director Dispatch Operations will be permitted to attend any FAA or NTSB investigation or hearing being conducted as a result of an accident to any aircraft operated by the Company. The Dispatcher or Dispatcher in Training will be other than the employee who was on duty and responsible for the flight operations over the section in which the accident occurred. It is understood that by such attendance no expense to the Company will result except where such attendance is deemed necessary by the Company.
- (b) An employee required by the Company to attend hearings or investigations at a time when he is not scheduled to be on duty will be paid for such time a minimum of one-half (1/2) day's pay at time and one-half (1-1/2) rates for any such attendance. If the hearing or investigation extends beyond four (4) hours, he shall be paid a full day's pay at time and one-half (1-1/2) rates.
- (c) An employee required by the Company to attend training classes in conjunction with a regularly scheduled shift will be paid only for the hours actually spent in training. Such pay will be at the straight time rate for the first two hours or portion thereof of such training and at the time and one-half rate for all hours in excess of two hours. An employee required to attend training classes on a regularly scheduled day off will be paid at the straight time rate with a minimum of eight (8) hours.
- (d) To the extent that work requirements permit, non-recurrent training will be accomplished during the employee's regular working hours.
- (e) Management reserves the right to assign Dispatchers and Dispatchers in Training to any paid training classes.