

ARTICLE 44 - MOVING EXPENSES

(a) Moving expenses of employees transferred at Company request shall be paid for by the Company in accordance with the provisions of the applicable Company expense regulations.

(b) When a protected employee, as designated in Article 42, is relocated at Company request, and such relocation is not due to a reduction in force as provided in Article 15, such protected employee will be afforded the opportunity to elect one, but only one, of the following options:

(1) Moving expenses as provided in paragraph (a) above plus a \$12,500 (minus appropriate taxes) special moving allowance, provided the employee establishes permanent residency in his new work location and actually relocates his personal possessions and/or household goods as appropriate to the new location within one (1) year of notice of relocation;  
or

(2) Accept a \$12,500 (minus appropriate taxes) special severance allowance plus severance as outlined in Article 37 thereby terminating entirely his employment relationship with the Company, forfeiting all his seniority and relinquishing any and all claim for re-employment and recall.

