

ARTICLE 2 – DEFINITIONS

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(a) The word “employee” will mean an employee in the classifications covered by this Agreement.

(b) “He” or any other masculine pronoun will be deemed and understood to designate any employee whether male or female.

(c) The term “qualifications” will mean all requirements, other than qualifying tests, which may be considered necessary by the Company for the particular type of work to be performed, and specified in advance in writing.

(d) The term “Crew Chief” is a bid job designated by management. A Crew Chief will be responsible to management for the overall performance of the employees assigned to his crew. In those cases where management determines that the work to be performed requires a level of responsibility equivalent to that of a Crew Chief, an employee in the Crew Chief classification may be assigned to that function even though he has no other employees assigned directly to him. Crew Chiefs will be responsible for the timely and satisfactory completion of work assignments as set forth in the Crew Chief classification description.

(e) The term “qualifying test” will mean the tests for competency in a particular classification or type of work as established in the Qualifications and Administration Manual (QAM).

(f) The term “department head”, “chief operating officer” or any other management title referred to in this Agreement will mean the person or any other person properly designated and appointed by him to act in his stead. References to the titles of Union officials will mean that individual or any other person properly designated and appointed by him to act in his stead.

(g) The term “on call” will mean an employee’s status who has been instructed to remain or stand by at a station, shop, hangar or other location in order to begin work, immediately upon the work becoming available.

(h) The term “protected employee” will mean all employees covered by the job security provisions of Article 42. The term “unprotected employee” will mean all employees not covered by the job security provisions of Article 42.

(i) The term “chart rate” will mean those hourly rates of pay appearing in Article 4.

(j) The term “regular hourly rate”, “regular pay” or “pay as if working” will mean the “chart rate” plus any applicable longevity pay, premiums and/or differentials.

(k) ClassificationPay seniority (~~pay seniority~~) will govern pay raises and placement on the pay scales. This seniority is governed by the applicable Articles of this Agreement.

(l) Status denotes if an employee is either full time (full time status) or part time (part time status).

(m) The term "emergency" as used in this Agreement will mean an unexpected occurrence or set of circumstances (e.g. sudden change in weather, air/ground interrupt, diversion, etc...) demanding immediate action.

(n) The term "Company" as used in this Agreement will mean American Airlines Inc.

(o) The term "Successor" as used in this Agreement will include, without limitation, any assignee, purchaser, transferee, administrator, receiver, executor and/or trustee of the Company or of all or substantially all of the equity securities and/or assets of the Company.

(p) The term "Successorship Transaction" as used in this Agreement will mean any transaction, whether single step or multi-step, that provides for, results in, or creates a successor.

(q) The term "affiliate" as used in this Agreement will mean (a) any entity that controls the Company or any entity that the Company controls, and/or (b) any other corporate subsidiary, parent, or entity controlled by or that controls any entity referred to in (a) above.