

ARTICLE 26 - FIELD WORK

(a) When an employee is required to perform work away from his station on his regularly scheduled workdays, he will be paid at least eight (8) hours at his regular ~~day shift~~ hourly rate for each regularly scheduled workday while away from his station, whether traveling, on call or working.

(b) When an employee is required to perform work away from his station on his scheduled day off, he will be paid at least eight (8) hours' compensation at overtime rates, whether traveling, on call or working.

(c) An employee required to travel in excess of eight (8) hours will be compensated for all travel time required in accordance with Article 6. Compensated travel will be considered as time worked.

(d) When an employee is required to perform work away from his station on a day during which he reported to work at his station, all continuous time, whether traveling or working, will be computed as working time for all purposes.

(e) A period of seven and one-half (7-1/2) hours or more during which an employee is not traveling or working will break the continuity of paid hours for overtime purposes.

(f) During such assignment, the employee will, while away from his station, be paid actual expenses for meals, lodging and transportation. All expenses must be approved and paid for by the Company. Whenever receipts are not provided, the employee will be paid in accordance with ~~the Employee Policy Guide~~Company policy.

(g) At those stations where there is no existing procedure governing the assignment of field work, such a procedure will be established.