

ARTICLE 10 - SENIORITY

(a) Company seniority will commence with the effective date of placement on the payroll.

(b) All references in this Agreement to seniority will mean Occupational Seniority in a classification under this Agreement except where specific reference is made to Company seniority.

(c) Occupational Seniority will begin to accrue from the date of first assignment to a classification covered by the provisions of this Agreement. Employees holding positions in the classification of Simulator Technician under this Agreement since July 6, 1982 and on the payroll on the date of signing of this Agreement will have seniority dates and order as listed a Appendix "A" of this Agreement. All employees in each classification above will be listed in separate Seniority Lists in accordance with the provisions of Article 13.

(d) If an employee is transferred from one location or work section to another in a position covered by the provisions of this Agreement, his seniority will not be broken.

(e) Occupational Classification Seniority will govern in the use of reduction in force and reemployment after release due to reduction in force as outlined in Article 15 and Article 16 of this Agreement.

(f) An employee in the bargaining unit who, after the date of signing of this Agreement, accepts a permanent position with the Company outside the bargaining unit will lose one (1) day of Occupational Seniority for every day he is outside the bargaining unit ~~except that if the employee has accrued five (5) or more years seniority prior to accepting a permanent position, he will retain his seniority for five (5) years then will lose five (5) years seniority retroactively. An employee who accepts a permanent position outside the bargaining unit and has accrued less than five (5) years seniority will retain for a time equal to his accrued seniority and then forfeit all seniority.~~

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(g) An employee who accepts a temporary Company assignment to a classification of work outside the bargaining unit will retain and continue to accrue Occupational Seniority for a period up to one (1) year from the date of the assignment. Nothing in this paragraph prohibits the Company from assigning an employee to such classification of work outside of the bargaining unit for periods of shorter duration than one (1) year, provided that such assignments or the total of such assignments do not normally exceed one (1) year. If as a result of the application of the provisions of (g) an employee accepts a permanent position outside the bargaining unit, then the provisions of (f) will be enforced and any time accrued due to (g) will be subtracted from the employee's Occupational seniority