

ARTICLE 24 - ABSENCE FROM DUTY

(a) An employee unable to report for duty will, unless prevented by reasons beyond his control, notify his immediate supervisor or other control point set up for reporting purposes by the Company as far in advance of the scheduled starting time of his shift as possible.

(b) An employee will not be absent from duty without prior permission, in writing, except for reason of sickness, injury or other cause beyond the control of the employee.

(c) The Company acknowledges the right of an employee to use his sick leave benefit for the purpose intended in this Agreement, as set forth in Article 34 (Sick Leave). Accordingly, no employee will be disciplined for the use of his sick leave benefit for such purpose.