

ARTICLE 26 - FIELD WORK

(a) When an employee hereunder is required to perform work away from his base station on his regularly scheduled workdays, he will be paid at least eight (8) hours at his regular day shift hourly rates for each regularly scheduled workday while away from his base station, whether traveling, on call or working.

(b) When an employee hereunder is required to perform work away from his base station on his scheduled day off, he will be paid at least eight (8) hours' compensation at the rate of time and one-half his regular hourly rate, whether traveling, on call or working.

(c) Such employee will not receive compensation for more than eight (8) hours of traveling during any twenty-four (24) hour period, except that an employee required to travel in excess of eight (8) hours as a result of international flight schedules will be compensated for all travel time incurred. Compensated travel will be considered as time worked.

(d) When an employee hereunder is required to perform work away from his base station on a day during which he reported to work at his base station, all continuous time, whether traveling or working, will be computed as working time for all purposes.

(e) A period of seven and one-half (7 1/2) hours or more during which an employee is not traveling or working will break the continuity of paid hours for overtime purposes.

(f) The company will establish a field trip selection procedure for those stations subject to field trip assignments.

(g) The Flight Department will issue procedures for per diem (per IRS guidelines), hotel and ground transportation expenses while traveling away from base for employees covered by this agreement.