

ARTICLE 2 – DEFINITIONS

(a) The word "employee" will mean an employee in the classification covered by this Agreement.

(b) "He" or any other masculine pronoun will be understood to designate any employee whether male or female.

(c) The term "qualifications" will mean all requirements which may be deemed necessary by the Company for the classification of Technical Specialist as stated in Article 11 of this Agreement.

(d) The term "work unit" will mean a group of employees covered by this classification assigned to any particular operational desk or other location. The Company and the Union will have meetings to discuss the establishment of any new work unit prior to implementation of that work unit.

(e) (N/A)

(f) The term "department head", "chief operating officer", or any other management title referred to in the Agreement will mean the person or any other person properly designated and appointed by him to act in his stead. References to the titles of Union officials will mean that person or any other person properly designated and appointed by him to act in his stead.

(g) The term "on call" will mean an employee's status who has been instructed to remain or stand by at a station, shop, hangar, or other location, in order to begin work, immediately upon the work becoming available.

(h) The term "protected employee" will mean all employees covered by the job security provision of Article 42. The term "unprotected employee" as used in this Agreement will mean all employees not covered by the job security provisions of Article 42.

(i) The term "chart rate" will mean those regular hourly rates of pay appearing in Article 4.

(j) "Base hourly rate", "regular hourly rate", "regular pay", or "pay as if working" will mean the employee's hourly rate as shown in Article 4 plus any applicable longevity pay, differentials, license premium, skill premium, and other premiums. When "base hourly rate", "regular hourly rate", "regular pay", or "pay as if working" is compounded, it will include license and all other premiums.

(k) "~~Classification~~ **Pay seniority**" (pay seniority) will govern pay raises and/or placement on the appropriate pay scales in Article 4. This seniority is governed by the applicable Articles of this Agreement.

(l) "Company seniority" will be the time based on the employee's hire date with the Company. This seniority is governed by Company policy.

(m) "Occupational seniority" will be the Occupational Group Title seniority referred to in Article 10 of this Agreement.

(n) "Emergency" will mean a sudden, unexpected occurrence or situation urgently requiring prompt action.

(o) The term "Company" as used in this Agreement will mean American Airlines, Inc.

(p) The term "Successor" as used in this Agreement will include, without limitation, any assignee, purchaser, transferee, administrator, receiver, executor and/or trustee of the Company or of all or substantially all of the equity securities and/or assets of the Company.

(q) The term "Successorship Transaction" as used in this Agreement will mean any transaction, whether single step or multi-step, that provides for, results in, or creates a successor.

(r) The term "Affiliate" as used in this Agreement will mean (a) any entity that controls the Company or any entity that the Company controls, and/or (b) any other corporate subsidiary, parent, or entity controlled by or that controls any entity referred to in (a) of this paragraph.

(s) Maintenance Control Technician and Technical Specialist refer to the same position in this agreement and in any other document or manual in use by the company or the Union.

(t) The Term "Specialized Tech Service Training" will include any training conducted at any manufacturers location.