

ARTICLE 25 - RECALL AND CALL-IN WORK

(a) RECALL

An employee who has been relieved from duty who is recalled to duty to perform work not continuous with his next regular work period will be paid for not less than four (4) hours at the applicable overtime rate, but in no event will he receive less than four (4) hours compensation at one and one-half times (1.5X) his regular hourly rate.

(b) CALL-IN

When an employee is called to duty to perform work which is continuous with his next regular work period, he will be paid at the applicable overtime rate for all time from his actual report time up to the beginning of his regular shift.

(1) Provided the employee reports at the designated time, he will receive a minimum of two (2) hours at the applicable overtime rate.

(2) In the event an employee is on premises in advance of his scheduled shift and the supervisor needs the employee to start early, the employee is entitled to the two (2) hours minimum referred to in (1) above.

(3) The employee will be paid the applicable overtime rates (for early call in) in the event that the employee does not complete his regular scheduled shift (e.g. SK, CS off, TL, etc).