

T.A'd - memo 2/7/08 11:45

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AA PROPOSALS Sections 13, 16 and 25 January 30, 2008

Section 13: Seniority

- Neither the Company nor the Association proposed any modifications to Section 13, therefore the Company proposes to close this Section for the current Section 6 negotiation process.

Section 16: Certificates and Ratings

- Neither the Company nor the Association proposed any modifications to Section 16, therefore the Company proposes to close this Section for the current Section 6 negotiation process.

Section 25: Agency Shop and Dues Checkoff

- Neither the Company nor the Association proposed any modifications to Section 25, therefore the Company proposes to close this Section for the current Section 6 negotiation process.