

# AA Proposal

AA Proposal

Date: 7/16/2008

Time: 0000

Subject: Check Airmen

Version: 1

Proposal Reference(s): APA Check Airmen Proposal – 11/8/07

Contract Reference(s): Section 12; Supplement O

- The Company proposes to modify 12.B.2 to allow for the scheduling of a Fleet Standardization Meeting or Human Factors Class on the same day as simulator training.
- The Company proposes to modify 12.B.4.c. to allow CKA to voluntarily schedule vacation on days off.
- The Company proposes to modify 12.B.5.c. as follows:
  - CKA will be scheduled for seventeen (17) days per month, and paid at a rate of 5:11 hrs/day.
  - At the pilot's option, a CKA may volunteer to be scheduled for up to two (2) additional days, at 5:11 hrs/day.
  - At the pilot's option, a CKA may volunteer to be scheduled for sixteen (16) days, at 5:11 hrs/day.
  - At the Company's option, a CKA schedule may include blocked open time flown for proficiency purposes.
- The Company proposes to modify 12.B.7.d. by increasing the total number of overtime days to 17 for the purpose of calculating Check Airmen requirements.
- The Company agrees to the elimination of Supplement O.

# AA Proposal

AA Proposal

Date: 7/16/2008

Time: 1000

Subject: Training – TUL M&E Flying

Version: 1

Proposal Reference(s): APA Check Airmen Proposal – 11/28/07

Contract Reference(s): Section 12

- The Company proposes to modify Section 12.C.1., and delete Section 12.C.19, by providing for Company option to establish additional domiciles for TUL M&E pilots.
- The Company proposes to modify Section 12.C.9. to provide for a maximum schedule of seventeen (17) days per month.
- The Company proposes to add the ability to schedule to eighteen (18) days per month for up to three (3) months per year to accommodate the scheduling of known additional work. The additional 3 days per year will be excluded from the staffing calculation.
- The Company proposes to modify Section 12.C.9. to allow a TUL pilot to volunteer to work an additional three (3) paid days per month.
- Incorporate Letters of Agreement 07-01 and 07-02 into Section 12. Add clarifying sentence to Paragraph 1 of LOA 07-01 excluding apportionment pay for any non-revenue flight operated by a TUL supervisory pilot for which a TUL M&E pilot has been displaced with pay.
- The Company proposes to modify Section 12.C.9.c.(3) by increasing the staffing calculation to 2.5 times the number of pilots times 12, and requiring the calculation to be made every January for the preceding twelve months. Additional days worked as a result of an unusual short term circumstance shall not be included in this calculation (e.g. new aircraft acceptance & deliveries, parking of aircraft, retiring a fleet). In these cases, the Company will advise APA, and the additional day's will not be calculated against the staffing trigger for those months work was performed.

## AA Proposal

- The Company proposes to modify Section 12.C.14 by increasing the pay for an additional equipment type, in excess of two (2), by 2 hours, for a total of three (3) additional hours for pilots electing to be qualified on additional equipment types.
- TUL pilots shall not be paid or credited for any cancelled work on an additional day provided the pilot is notified of the cancellation before reporting for duty.