

SECTION 24 (NEW) - UNIFORMS

3/3/2009

M. Uniforms

1. The Company may make reasonable changes to the pilots' uniform and appearance standards after giving every consideration to the recommendations of the Association.
2. Six (6) months notice shall be given for any required uniform change and an additional six (6) months to accomplish the changeover. No prior notification shall be necessary for minor uniform modifications that do not require implementation within twelve (12) months (i.e. items that may co-exist until replaced due to normal wear).
3. The Company shall provide the tie, epaulets, braiding, insignia, wings and any other Company insignia or emblems as may be reasonably needed.
4. The Company shall provide a Captain's hat (if it is a required part of the uniform) to each pilot upon initial upgrade to Captain.
5. The Company shall provide a complete uniform to newly hired pilots, to include one (1) hat (if it is a required part of the uniform), one (1) jacket, two (2) pairs of trousers, and six (6) shirts.

D. Newgren:

David 3/3/09 RAA for AA \_\_\_\_\_

M. Stephens:

MS 3/3/09 MUA for ASA \_\_\_\_\_