

Tentative Agreement

Section 18.C.1.f. –

If a temporary vacancy in the same bid status is filled for two (2) consecutive months under the provisions of paragraph C.1., except under the provisions of Section 9.D.2.d., a permanent vacancy in the appropriate bid status shall be made available in the next bid award process in the following order:

(1) to pilots in the opposite division in the same category, equipment and base, provided the awarding of such vacancy does not create a subsequent vacancy, then

(2) If not filled per (1) above, in system seniority to all pilots.

Tentatively agreed:

Date: 5/7/09
For AA [Signature]
For APA [Signature]