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APA: [Signature]

LETTER Q

XX XXX, 2011

Captain David Bates
President
Allied Pilots Association
14600 Trinity Blvd., Suite 500
Fort Worth, Texas 76155

Re: Accommodation of Other Airline Jump Seat Riders

Dear Captain Bates:

APA and the Company have reached the following understanding regarding accommodation of other airline jump seat riders:

1. The Captain's authority regarding accommodation of other airline jump seat riders is mandated by the FARs and supported by senior management of the Company;
2. The Company has entered into Reciprocal Jump Seat Agreements with various airlines;
3. Each Captain has authority to accommodate, for operational consideration, other airline cockpit jump seat riders in the passenger cabin provided their company has a reciprocal jump seat agreement in place with American Airlines; and
4. In the event of a strike on another carrier, the provisions of that reciprocal jump seat agreement shall remain in place for 30 calendar days. However, nothing in this agreement precludes the time frame from being extended past 30 calendar days with the mutual agreement of the Vice President of Flight and the President of the Allied Pilots Association.
5. APA and AA will work together to establish and review reciprocal jumpseat agreements with other carriers. The parties will meet promptly to resolve any issues that may arise from said agreements. **The final determination regarding cockpit jumpseats and reciprocal cockpit jumpseat agreements shall be made by the Vice-President, Flight.**

Very truly yours,

Mark L. Burdette
Vice President,
Employee Relations

AGREED:

Captain David Bates
President
Allied Pilots Association

AA Proposal

Date: 1/11//2011

Time:

Subject: Jumpseat Policy

Version:

Proposal Reference(s): APA: 9/7/2008, 5/18/2010, 8/31/2010, 1/11/2011; AA: 1/15/2009, 5/18/2010

Contract Reference(s): Letter Q

Add new paragraph 5 of Letter Q as follows:

5. APA and AA will work together to establish and review reciprocal jumpseat agreements with other carriers. The parties will meet promptly to resolve any issues that may arise from said agreements. **The final determination regarding cockpit jumpseats and reciprocal cockpit jumpseat agreements shall be made by the Vice-President, Flight.**

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