

ARTICLE 35 - TEMPORARY EMPLOYEES

(a) Temporary employees may be hired by the Company to accomplish and perform work of any temporary nature not to exceed forty-five (45) calendar days unless extended by mutual agreement between the Company and the Local Union, twice within a calendar year. If qualified employees laid off due to a reduction in force are available at the station or locality where the work is to be performed, they will be given the first opportunity of employment. A regular part time employee at the location will be proffered temporary full time opportunities prior to hiring a full time temporary employee.

Notwithstanding the above, temporary employees may be hired at each airport. No temporary employee will be hired at an hourly chart rate higher than a regular employee.

(b) Temporary employees will not accrue occupational or ~~classification-pay~~ seniority except those employees who are on layoff status will accrue occupational and ~~classification-pay~~ seniority during periods of temporary employment. When a temporary employee becomes a regular employee, without a break in service, occupational and ~~classification-pay~~ seniority will be retroactive to the original date of temporary employment.