

ARTICLE 13 - SYSTEM SENIORITY LIST

(a) A ~~S~~system ~~s~~Seniority list of the employees covered by this ~~agreement~~ Agreement listing name, personnel number, job title, occupational seniority date, company seniority date, and pay seniority date~~job classification, station of each employee~~ will be ~~furnished to the Union posted and maintained on Jetnet and will be updated each evening to include any personnel transaction request (PTR) that has been processed, semi-annually. This list will indicate the position held by each employee and will also indicate whether he is retaining or retaining and accruing seniority.~~

(b) The Company will ~~provide~~post ~~copies of~~ list of employees who are retaining and not accruing in accordance with Article 10 the system seniority list to the local TWU leadership every six (6) months in April and October.~~on its bulletin boards at all stations where employees are based.~~

(c) The Company will provide a list of employees who retain recall rights either manually (every six (6) months in April and October), or on Jetnet.

~~(c) An employee or the Union may use a system seniority list protest form for any omission or incorrect posting affecting any employee's seniority within sixty (60) calendar days after posting of the seniority list, except that an employee on a leave of absence in accordance with Articles 17 and 18 of this Agreement or on an assignment at a location where a roster is not posted, will have sixty (60) calendar days from the date of his return to duty at a station where the roster is posted in which to file such protest. An employee may file a protest with respect to his listing upon his presentation of new and pertinent evidence. Waivers to these time limits may only be granted by joint agreement between the Director of the Air Transport Division of the Union and the Vice President of Employee Relations of the Company.~~

~~(dd) The following will be the procedures for the filing of a system seniority list protest form. An employee or the union may protest any omission or incorrect posting affecting an employee's seniority by use of a "System Seniority Protest Form", also referred to as "Protest Form". There will be no time limit to protest any omission, or incorrect posting affecting an employee's seniority.~~

(e) Procedures for filing of a "Protest Form" are as follows:

(1) The employee will forward one copy each of the protest form to the Local HR office and to the Local Union office. The protest form must be accompanied by documentation and a written statement supporting his protest, or they will not be accepted.

(2) The Local Union office will investigate the protest. The Local HR office will assist in this investigation.

(3) The Local Union office will forward the protest and their recommendation to the TWU ATD office.

(4) The TWU ATD will advise the Company if a change is required. The Company will forward a final resolution to the protest to the Local Union office and Local HR office.