

ARTICLE 8 – VACATIONS – *TA'd 3-7-10*

- Provide one (1) “personal day” effective DOS (payable and accumulated in hours based on work schedules and status).
- Jointly create procedures for the selection and utilization of these hours within Ninety (90) days from date of signing.
- Allow the employee to receive pay in lieu of taking the day. Unused day will be paid out as eight (8) hours for full time and four (4) hours for part time (as of your status on 12/31) by January 31st of the following year.
- **Employee must have one year of company service as of December 31 for use in the following year.**