TA
5-19-10

AA Proposal

APA:

AA Proposal **Date: 5/19/2010** **Time:**

Subject: Letter I Satellite Crew Base Support	**Version:**

Proposal Reference(s): APA Proposals dated 10/25/07, 5/8/08, 6/10/08, 7/16/08, 4/28/10; AA Proposals dated 5/8/08, 5/14/08, 6/30/08, 7/21/08.

Contract Reference(s): Letter I

Company proposes to delete Letter I and add the following language to 24.M. (new):

24. M. Crew Base Support (formerly Letter I)

1. Primary Domicile operations areas require all items listed below, as well as Wi-Fi access and ~~separate~~ dedicated quiet room/rest facilities.

2. The Company shall provide appropriate and suitable facilities, equipment and administrative support at each satellite crew base, including the following:

   a. Furnished crew lounge, including TV. All items and operations area to be kept clean and in good repair. Additionally, the Company shall provide adequate seating for pilots so long as the expense incurred is not unreasonable.

   b. Restrooms, drinking water and vending machines.

   c. Crew mailboxes.

   d. Adequate kit bag and luggage storage in compliance with FAA security requirements.

   e. Files containing necessary forms, checklists, extra revisions, etc.

   f. ~~Communications equipment including~~Convenient and priority access to equipment necessary for flight planning and administration, such as, but not limited to, company ~~telephones, CRT's, printers convenient~~telephones, computers, and printers.

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g. Equipment and facilities for viewing Company programs~~ such as tapes, videos, B Box, etc~~.

h. Company and Union Bulletin Boards.

i. Method for dissemination of "Immediate Attention Bulletins".

j. Means for submitting monthly bids~~, e.g., bidsheet depository, electronic scanner, CRT's~~.

k. Timely distribution of ~~bidsheets,~~ Flight Manual revisions and boardmail.

l. Where the Company can obtain the right to provide the locks to operations areas and jet bridges, etc., the Company will furnish keys and/or combinations to crewmembers.

m. Crewmembers will have parking available with transportation, if required, from parking to the AA facility. If dedicated employee parking is unavailable, contract parking or parking in a designated airport pay lot will be authorized, and reimbursement will be provided by the Company.

n. Base chief pilots will make themselves available on a semi-annual basis for an in-person walkaround with an APA representative to ensure operations areas meet the standards of this letter.

3. Within the physical limitations of the facility, American Airlines will make every reasonable effort reasonable effort to complete these requirements, or will provide an agreed upon completion date prior to the first operational date of a satellite crew base at that location.

4. Prior to the first operational date of a satellite crew base, representatives of American Airlines and the Allied Pilots Association shall jointly inspect the facility to judge satisfactory compliance with the foregoing provisions.