AA Proposal

AA Proposal	Date: 7/21/2008	Time:
Subject: Letter I Satellite Crew Base Support		Version: 4
Proposal Reference(s): APA Proposals dated 10/25/07, 5/8/08, 6/10/08, 7/16/08; AA Proposals dated 5/8/08, 5/14/08, 6/30/08.		
Contract Reference(s): Letter I, Section 2 - Definitions		

~~July 8, 1987~~

LETTER I

AmericanAirlines®

June 25, 2008

Captain ~~F. R. Vogel~~
Lloyd Hill, President
~~ALLIED PILOTS ASSOCIATION~~
~~P. O. Box 5524~~
~~Arlington, Texas 76005-5524~~
Allied Pilots Association
14600 Trinity Blvd. Suite 500
Ft. Worth, TX 76155-2512

Re: Satellite Crew Base Support

Dear Captain ~~Vogel~~Hill:

This ~~is to confirm~~Letter supercedes the original Letter I dated July 8, 1987, and confirms our understanding that American Airlines will provide appropriate and suitable facilities, equipment and administrative support at each satellite crew base~~;~~, including the following:

Satellite Bases

1. Furnished crew lounge, including TV. All items to be kept clean and in good repair. Operations area to be kept clean and in good repair.

2. Restrooms, drinking water and vending machines.

3. Crew mailboxes.

4. Adequate kit bag and luggage storage in compliance with FAA security requirements.

5. Files containing necessary forms, checklists, extra revisions, etc.

6. ~~Communications equipment including~~Convenient and priority access to equipment necessary for flight planning and administration, such as, but not limited to, company ~~telephones, CRT's, printers - convenient~~telephones, computers, and printers.

7. Equipment and facilities for viewing Company programs~~ such as tapes, videos, B Box, etc~~.

8. Company and Union Bulletin Boards.

9. Method for dissemination of "Immediate Attention Bulletins".

10. Means for submitting monthly bids~~, e.g., bidsheet depository, electronic scanner, CRT's~~.

11. Timely distribution of ~~bidsheets,~~ Flight Manual revisions and boardmail.

12. Where the Company can obtain the right to provide the locks to operations areas and jet bridges, etc., the Company will furnish keys and/or combinations to crewmembers.

~~15~~13. Crewmembers will have parking available with transportation, if required, from parking to the AA facility. If dedicated employee parking is unavailable, contract parking or parking in a designated airport pay lot will be authorized, and reimbursement will be provided by the Company.

14. Base chief pilots will make themselves available on a semi-annual basis for an in-person walkaround with an APA representative to ensure operations areas meet the standards of this letter.

15. The company will endeavor to ensure there is adequate seating for pilots at all domicile

Within the physical limitations of the facility, American Airlines will make every reasonable effort to complete these requirements, or will provide an agreed upon completion date prior to the first operational date of a satellite crew base at that location.

Prior to the first operational date of a satellite crew base, representatives of American Airlines and the Allied Pilots Association shall jointly inspect the facility to judge satisfactory compliance with the foregoing provisions.

Domiciles

Primary Domicile operations areas require all items listed in this letter. Domicile Operations areas will also have convenient Wi-Fi internet access, and separate quiet room/rest facilities.

Additionally, the company will endeavor to provide adequate seating for pilots so long as the expense incurred is not unreasonable.

Very truly yours,

~~/signed/~~
~~G. A. Hof, Jr.~~

Captain Mark Hettermann
Vice President
Flight

Agreed:

~~/signed/~~
~~F. R. Vogel~~

Captain Lloyd Hill
President
ALLIED PILOTS ASSOCIATION