AA Proposal

AA Proposal **Date: 2/18/2010** **Time:**

Subject: Parking Permits	**Version: 9**

Proposal Reference(s): APA Proposals – 10/24/2007, 5/8/08, 12/3/08, 6/23/09, 8/31/2009;
AA Proposals – 5/8/2008, 12/3/08, 6/24/2009, 7/21/2009, 9/1/2009, 2/2/2010

Contract Reference(s): Letter M

The Company proposes to amend Letter M to include the following:

"The Company will explore opportunities to simplify the attainment of parking permits".

The Company will work with the Association, AA Corporate Real Estate and local airport authorities to encourage and facilitate equitable parking policies for commuting employees. At any domicile, satellite or co-terminal airport that requires more than one visit to obtain a parking permit, the Company will request a meeting with the local airport authorities and APA, with additional follow up meetings as necessary, to discuss and propose solutions for streamlining the parking permit process. If an APA representative(s) is unable to attend, the Company will provide APA with a summary of the meeting(s).

The Company proposes to amend Paragraph I. of Letter M to include the following language:

I.C. In the event commuter parking at an AMR station is not available at local employee parking rates, the Company will reimburse the pilot the actual monthly amount paid, up to the maximum monthly amount the Company pays for local employees at any airport at the pilot's domicile from which sequences in such pilot's bid status originate, plus fifty (50) dollars per month.

Additionally, Grievance 06-020 and any related grievance will be considered settled, with prejudice, under the terms of this revised Letter M. The Company agrees to reimburse eligible pilots under the above paragraph any shortfall between what eligible pilots paid and were actually reimbursed, upon receipt of actual expenditures. The parties agree to implement this Tentative Agreement as a policy until such time as a new Collective Bargaining Agreement is ratified and the modified Letter M becomes effective.