AA Proposal

AA Proposal	**Date: 7/16/2008**	**Time: 1000**
Subject: Training – TUL M&E Flying		**Version: 1**
Proposal Reference(s): APA Check Airmen Proposal – 11/28/07		
Contract Reference(s): Section 12		

- The Company proposes to modify Section 12.C.1., and delete Section 12.C.19, by providing for Company option to establish additional domiciles for TUL M&E pilots.

- The Company proposes to modify Section 12.C.9. to provide for a maximum schedule of seventeen (17) days per month.

- The Company proposes to add the ability to schedule to eighteen (18) days per month for up to three (3) months per year to accommodate the scheduling of known additional work. The additional 3 days per year will be excluded from the staffing calculation.

- The Company proposes to modify Section 12.C.9. to allow a TUL pilot to volunteer to work an additional three (3) paid days per month.

- Incorporate Letters of Agreement 07-01 and 07-02 into Section 12. Add clarifying sentence to Paragraph 1 of LOA 07-01 excluding apportionment pay for any non-revenue flight operated by a TUL supervisory pilot for which a TUL M&E pilot has been displaced with pay.

- The Company proposes to modify Section 12.C.9.c.(3) by increasing the staffing calculation to 2.5 times the number of pilots times 12, and requiring the calculation to be made every January for the preceding twelve months. Additional days worked as a result of an unusual short term circumstance shall not be included in this calculation (e.g. new aircraft acceptance & deliveries, parking of aircraft, retiring a fleet). In these cases, the Company will advise APA, and the additional day's will not be calculated against the staffing trigger for those months work was performed.

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- The Company proposes to modify Section 12.C.14 by increasing the pay for an additional equipment type, in excess of two (2), by 2 hours, for a total of three (3) additional hours for pilots electing to be qualified on additional equipment types.

- TUL pilots shall not be paid or credited for any cancelled work on an additional day provided the pilot is notified of the cancellation before reporting for duty.