Tentative Agreement

17.P.

1. When a successful bidder fails to qualify for an awarded bid status within thirty (30) days from the effective date of the award -- subject to weather, equipment availability, or extent of qualification requirements -- such pilot shall forthwith return to his or her former bid status at such pilot's own expense. The unfilled vacancy shall then be considered a new vacancy.

2. The Company may, at its discretion, extend the thirty (30) day window to accommodate the continuation of a training course already begun.

It is recognized that a pilot who has been awarded a bid status may be unable to commence or complete training to qualify for that new bid status due to circumstances beyond the pilot's control.

In this case, the following provisions apply:

a. The pilot will be returned to his/her previous status and paid in accordance with that previous status.

b. When the pilot is able to again commence training for the awarded bid status, or when such date can be reasonably determined, the pilot will notify the Company. Upon such notification, the pilot will be awarded a reinstatement right to the new bid status for a future vacancy award.

Tentatively agreed:

For AA _____ 6/24/09

For APA _____ 6/24/09