AA Proposal

AA Proposal	**Date: 6/24/2009**	**Time: 1430**
Subject: Lock-Ins		**Version: 3**
Proposal Reference(s): APA: 10/24/07, 8/12/08, 6/23/2009; AA: 7/23/08, 5/5/2009		
Contract Reference(s): 17.L		

The Company proposes no change to the Section 17.L. proposal dated 5/5/2009 at the current time. However, we may re-evaluate within the context of the overall scheduling proposals.

L. Lock-Ins

1. A pilot awarded a bid status from the bid preference list or who is assigned a bid status as provided in Section 17.N.1., 2., 3., 4., or 5., shall be subject to the following period of lock-in:

   a. If awarded/assigned a higher bid status -- twenty four (24) months,

   b. If awarded/assigned a lower bid status -- twenty four (24) months,

   c. In the event a pilot experiences an unexpected change that adversely affects the pilot's personal life, he/she may submit a request to his/her Chief Pilot to be released from a lock-in. If the Company grants the request, the pilot shall be subject to a lock-in in the new bid status of twenty-four (24) months, plus the number of months remaining in the lock-in in the current bid status (i.e. 10 months remaining in current lock-in when released, new lock-in will be 34 months).