AA Proposal

AA Proposal	**Date: 1/29/2009**	**Time: 930**
Subject: Failure to Qualify		**Version: 2**
Proposal Reference(s): APA Proposals dated 10/24/07, 1/28/09; AA Proposals dated 5/27/08		
Contract Reference(s): Section 17.P.; MOU 07-01		

AA proposes to add the following provisions to Section 17.P.:

The Company may, at its discretion, extend the thirty (30) day window to accommodate the continuation of training course already begun.

A pilot who has been awarded a bid status but is subsequently unable to commence or complete training to qualify for that new bid status due to a death in the family, injury, illness, or similar circumstances beyond the pilot's control, shall return to that pilot's previous status, with the following provisions:

- When such pilot is returned to his/her previous status, the pilot will be paid in accordance with that previous status.
- When the pilot is able to again commence training for the awarded bid status, or when such date can be reasonably determined, the pilot will notify the Company. Upon such notification, the pilot will be awarded a reinstatement right to the new bid status for a future vacancy award.