AA Proposal

AA Proposal **Date: 5/27/2008** **Time:**

Subject: APA Failure to Qualify and Up-Out Policy	**AA Version: 1**
Proposal Reference(s): APA Failure to Qualify and Up-Out Policy, 10/24/07	
Contract Reference(s): Section 17.O; Letter dated May 1, 2003	

The Company proposes to replace the May 1, 2003 letter on Deferral Clock Reset as follows:

AmericanAirlines®

May XX, 2008

Captain Lloyd Hill, President
Allied Pilots Association
14600 Trinity Blvd., Suite 500
Fort Worth, TX 76155-2512

Dear Lloyd:

During the negotiations which led to the tentative agreement dated March 31, 2003, the parties discussed the requirement to qualify in turn and the deferral program (Section 17.O.).

Agreement was reached that all current deferral clocks would be reset to zero time and the "clock" would not start to run again until all furloughed pilots had been recalled to American Airlines. The parties also agreed that while the resetting of deferral clocks resolved the matter for the immediate future, the requirement to qualify in turn would be discussed further at some point during the duration of these negotiations.

To that extent, the parties agree to extend the provisions of this Letter to the later of the amendable date of the next ensuing Collective Bargaining Agreement or the recall date of the last furloughed pilot (currently VIELE).

Sincerely,

Dennis Newgren

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Deleted: Mark Burdette

Director, Employee Relations, Flight

Agreed and Accepted:

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Lloyd Hill, President
Allied Pilots Association

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