AA Proposal

AA Proposal	**Date: 6/24/2009**	**Time: 1000**
Subject: Failure to Qualify		**Version: 4**
Proposal Reference(s): APA Proposals 10/24/2007, 1/28/2009, 3/3/2009, 6/23/2009; AA Proposals 5/27/2008, 1/29/2009, 3/5/2009		
Contract Reference(s): Section 17.P.; MOU 07-01		

The Company may, at its discretion, extend the thirty (30) day window to accommodate the continuation of training course already begun.

It is recognized that a pilot who has been awarded a bid status may be unable to commence or complete training to qualify for that new bid status due to circumstances beyond the pilot's control. ~~(Examples of such circumstances include, but are not limited to, a death or significant illness in the family, injury, illness, natural disasters, home fire, home flood, personal or family issues, or abduction)~~ In this case the following provisions apply:

- The pilot will be returned to his/her previous status and paid in accordance with that previous status.
- When the pilot is able to again commence training for the awarded bid status, or when such date can be reasonably determined, the pilot will notify the Company. Upon such notification, the pilot will be awarded a reinstatement right to the new bid status for a future vacancy award.