AA Proposal

AA Proposal **Date: 7/22/2009** **Time:**

Subject: Filling of Open Time	**Version:**
Proposal Reference(s): APA 7/20/2009; AA 10/21/2008	
Contract Reference(s): Section 18	

AA response to APA's 7/20/2009 Filling of Open Time proposal:

- AA agrees with APA's concept of a daily SEP run
  - Sick removals @ 1000 HBT and sequences placed into open time.
  - SEP scheduled to begin @ 1000; end time TBD (target – prior to 1200).
  - TTOT is always on, except as necessary to run SEP. With the exception of trips that open during DOTC or later, all trips must go through SEP before being available in TTOT. (NOTE: This does not include trips available to Flight Standards per Company proposal dated 6/23/2009)
  - Trips that open during DOTC or later, for the same day and the following day, may be filled without going through TTOT.
  - Subject to daily SEP functionality, trips will not be available in TTOT until inside of three calendar days of departure.
  - Daily Open Time Coverage (begins after SEP run completed – target start @ 1200)

- Order of Filling of Open Time:

  1. Make Up (if outside of DOTC)
  1.a Company Option – Make Up With Conflict
  1.b.Company Option – Greater of Make Up with Conflict
  2. Company Option to split sequences – repeat steps 1, 1a and 1b.
  3. Assign to reserves
  4. Assign to reserves in opposite Division
  5. Award to pilots from another base (same E, S and D) – no additional pay and credit.
  6. Assign to reserves with DFP conflict
  7. Assign low on time within Division, then in opposite Division
  8. Transfer sequence(s) to another base
  9. Reassign within Division, then in opposite Division

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Note: Company Option to assign CKA or Management Pilot may occur after steps 7, 8 or 9.

The Company may designate any sequence as a “red flag” sequence (subject to pay at X times the pilot’s normal hourly rate) at any time in the process and proffer to pilots in seniority order within Division, then in opposite Division.

Need further discussion with APA to determine how 1.a. and 1.b. would be proffered.

- With the exception of this proposal, the Company’s scheduling proposal dated 10/21/2008 remains unchanged.