AA Proposal

AA Proposal	**Date: 9/15/2008**	**Time:**
Subject: System Board of Adjustment		**Version: 9**
Proposal Reference(s): APA Proposals – 11/28/2007, 2/12/2008, 6/30/2008, 08/25/2008, 9/15/2008; AA Proposals – 1/23/2008, 1/24/2008, 5/7/2008, 5/28/2008, 7/23/2008, 08/13/2008, 8/27/2008.		
Contract Reference(s): Section 23		

Agreed upon items:

- Section(s) 23.C.1, 2 and 3 (Arbitrator list, Arbitrator list maintenance, and Arbitrator removal provisions).
- Section 23.G. (Documents and names of witnesses provided twenty-one (21) days in advance of hearings).
- Performance protocol for Arbitrator and System Board Members.

The Company proposes to make the following modifications to Section 23:

A: Establishment

Add additional sentence at the end of Section 23.A. as follows:

With the exception of expedited grievances, the Company and the Association shall make every reasonable effort to submit grievances to the System Board on a “first-in, first-up” basis. Cases not scheduled for arbitration within two (2) years from the date of the grievance filing shall be submitted to the System Board no later than four (4) months following the expiration of the two (2) year window, for a total elapsed time of twenty-eight (28) months from date of filing.

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The Company proposes to amend Section 23.G.2. as follows:

G: Representation

2. The Board acting as a whole, or the Arbitrator, or the Association or Company representative(s) may summon witnesses ~~or documents~~ that are requested by the parties to the dispute. This Section 23 shall not restrict any additional rights granted under applicable law.

- The Company accepts APA's proposal of 08/25/2008 on the deletion of the reference to Section 23.C.4 in 23.C.2.