AA Section 23 Proposal - Revised
System Board of Adjustment

January 24, 2008

- Modify Section 23.A to provide for a five Member Board as the normal practice, and allowing a four Member Board as the exception if the parties agree.

- With the exception of expedited arbitration, grievances submitted to the System Board of Adjustment will be scheduled in chronological order based on when grievance was filed.

- The Company and the Association shall provide a System Board Coordinator on an annual rotating basis.

- Every November, the Association and the Company shall disclose to each other the names of the arbitrators that they want to either strike from, or add to, the list of acceptable arbitrators. Every December, the Association and the Company will meet to review and formally amend, if necessary, the list of acceptable arbitrators. The Association and the Company shall retain the right to amend the list of acceptable arbitrators on an ad hoc basis any time during the following year **(this provision added 01/24/08 to original proposal dated 01/23/08).**

- Accept APA's proposed language on Protocol for Arbitrators and System Board Members, with the following modifications:

    - Add "System Board Coordinator" rather than named individual
    - Replace "require" with "expect" in reference to the time limits on Draft Opinion and Award, Executive Sessions and Final Opinion and Award
      (this provision added 01/24/08 to original proposal dated 01/23/08).