SECTION 5 - *DRAFT*

PAY AND CREDIT
PILOT RELIEVED OF FLYING DUTIES

A. Pay - General [See Q&A #47, #48

The pay provisions of this Section shall apply to a pilot who is relieved of regular flying duties for any of the following reasons:

1. Sick leave not in excess of accrued sick leave, as provided in Section 10 of this Agreement, [See Q&A #3]

2. To engage in a training program other than training on a regular day off,

3. For vacation, in accordance with Section 9,

4. To serve as a juror in response to official summons.

B. Pay - Regular Scheduled Pilot [See Q&A #47, #48]

A regular scheduled pilot who is relieved of regular flying duties, as set forth in paragraph A. of this Section, shall receive pay on the basis of scheduled flight time, plus applicable credits, as provided under Section 15.E., 15.F. and 15.G. of this Agreement, for the trips such pilot was scheduled to fly as a result of the pilot's trip selection. In no case shall such pilot receive less than the proportionate part of minimum guarantee prorated on a daily basis as provided in this Agreement. [See Q&A #28, #107]

C. Pay - Reserve Pilot

1. A reserve pilot who is relieved of regular flying duties, as set forth in paragraph A of this Section, shall be paid and credited with one-nineteenth (1/19) of reserve guarantee, at the applicable rate, for each day of reserve availability missed.

2. In no event may such pilot's total monthly earnings be less than seventy-three hours (73:00) of pay at day rates, except as provided for in Section 18.A.2.b.viii.

D. Unpaid Absences

1. Subsequent to the bid closing date, ~~A~~a regularly scheduled pilot's guarantee will be reduced to the greater of the pilot's pay projection (PPROJ) minus the scheduled value of the trip sequence dropped, or the pilot's adjusted guarantee minus the scheduled value of the trip sequence dropped~~reduced by one-thirtieth (1/30th) of guarantee for each day of any unpaid absence resulting from the removal of a trip sequence, except as provided for in Section 11 (military leave)~~.

2. A reserve pilot's guarantee will be reduced by one-nineteenth (1/19th) for each day of reserve availability missed~~, except as provided for in Section 11 (military leave)~~.

E. Credit - Regular Scheduled Pilot

For purposes of flight time limitations, the ~~credited projection (PROJ) and~~ scheduled projection (SPROJ) of a regular scheduled pilot who is relieved of regular flying duties, as set forth in paragraph A. of this Section, or who is on unpaid leave of absence, shall be credited with the scheduled flight time, plus applicable credits, as provided under Section 15.E., 15.F. and 15.G. of this Agreement, for the trips such pilot was scheduled to fly as a result of the pilot's trip selection. No such credit shall be applied to the following; except as provided in Section 15.A.8:

1. Trips missed as a result of recurrent training as provided in Section 6.D.1.a.

2. Trips missed as a result of a short term requalification training program as provided in Section 6.D.1.a.

3. Military Leaves of Absence as provided in Section 11.

4. Trips displaced for Operating Experience in accordance with Section 2.BB (and Q and A 53).

F. Credit - Reserve Pilot

For purposes of flight time limitations, the ~~credited~~ scheduled projection (SPROJ) of a reserve pilot who is relieved of regular flying duties, as set forth in paragraph A. of this Section, or who is on unpaid leave of absence, shall be credited with one-nineteenth (1/19th) of reserve guarantee for each calendar day of the period of relief from flying duties. No such credit shall be applied to the following; except as provided in Section 15.A.8.:

1. Days in training as a result of recurrent training as provided in Section 6.D.1.a.

2. Days in training as a result of a short term requalification training program as provided in Section 6.D.1.a.

3. Military Leaves of Absence as provided in Section 11.

G. Jury Duty Pay

A pilot who is paid for jury duty in accordance with the provisions of this Section will have deducted from such pay the amount of remuneration the pilot received for service as a juror.

H. Reserve Pilot - Military Leave of Absence

A reserve pilot who attends any military drill, or participates in any military activity, will be paid and/or credited as provided in Section 11.

I. Paper Legality

1. A pilot who is relieved from flying duties does not assume the legality of the flight(s) or trip sequence(s) from which removed for purposes of F.A.R. limitations or the rest provisions of Section 15.C. or Supplement I Section 7.D., as applicable, unless the removal is to deadhead to base earlier than scheduled, in accordance with Section 15.C.3.d. and 15.H.10. (removal code RA-AA) [See Q&A #9, #13, #28, #107]

A pilot who is reassigned from one trip sequence to another trip sequence assumes the legality of the trip sequence actually flown for purposes of F.A.R. limitations or the rest provisions of Section 15.C. or Supplement I Section 7.D., as applicable.