Passed to APA @ 1300 (approx)
12/2/2008

Tentative Agreement

Re: Training Displacement for Operating Experience (OE).

Contract Language to be inserted into Section 2- Definitions of the Collective Bargaining Agreement.

Operating Experience (OE) Displacement

A pilot who is displaced from his/her sequence in order for the Company to perform OE activity will be paid and credited for the sequence from which displaced.

Should the Company subsequently determine that it will not need the sequence for which the pilot has been displaced, the Company may assign the displaced pilot back onto his/her original sequence. Such assignment must occur prior to the earlier of:

1) the end of the DOTC period ***(specified time to be determined)***, or
2) two hours after displacement notification

If, after the earlier of 1) or 2) above, the Company determines that it will not use the sequence for OE, the displaced pilot will then be paid but uncredited for the displaced sequence. In this case, the Company will attempt to notify the displaced pilot of the uncredited status, and notify the Association of this occurrence.

For APA: _____

For AA: _____

Date: _____

Tentative Agreement

Re: Q&A 53

Q&A to be inserted into the Collective Bargaining Agreement

Q&A 53

Q. What is the obligation of a pilot that has been displaced off his/her flight(s) or sequence that the Company needs for Operating Experience (OE)?

A. The Company may assign a pilot back to his/her original sequence prior to the conclusion of Daily Open Time Coverage (DOTC) *(specified time to be determined)* or within two (2) hours following displacement notification, whichever is earlier. After this period, the pilot has no further obligation (refer also to Section 2 – OE Displacement).

For APA: _____

For AA: _____

Date: _____