AA Proposal

AA Proposal **Date: 4/28/2010** **Time:**

Subject: Moving Expenses	**Version: 10**

Proposal Reference(s): APA Proposals – 10/25/07,5/8/08,6/10/08,6/11/08,12/3/08,4/27/10 ; AA Proposals – 2/12/98,5/7/08,5/15/08,5/15/08,6/11/08,12/3/08

Contract Reference(s): Section 8

The Company proposes to amend Section 8 - Moving Expenses, as follows:

- Increase mileage reimbursement to $0.41 per mile.
- Increase direct moving expense allowance to $1,000.00.
- Increase the maximum shipment weight for household effects to 18,000 pounds.
- Provide for the ability to self-move, with reimbursement of fifty (50) percent of the estimated cost obtained from the Company-authorized relocation company~~; receipts required~~. Actual move requires verification.
- Transit insurance maximum up to $36,000 ($2.00 per pound on 18,000 pound maximum).
- Company will provide up to 2 roundtrip business travel passes per family member for house hunting purposes, in accordance with the Company Travel Policy.
- House hunting expenses will be reimbursed up to $600.00.
- Move must be completed within 18 months of the effective date of the bid award. Extension requests will be considered on an individual case basis.
- Home sale expenses will be reimbursed up to $1,200.00.

- In lieu of automobile mileage expense, a pilot may elect to have 2 automobiles shipped at Company expense.

Eligibility – amend to include:

- Any pilot who was displaced and moved at own expense, and is subsequently displaced a second time. The second displacement must occur within twenty-four (24) months of the first displacement.
- Any pilot who is awarded a position at a newly opened base.