AA Section 8 ~~and 14~~ Counter Proposal

Moving Expenses ~~/ Probation~~

May ~~8~~15, 2008

The Company proposes the following changes to Section 8:

- Increase mileage reimbursement to $0.41 per mile.
- Increase direct moving expense allowance to $1,000.00.
- Increase the maximum shipment weight for household effects to 18,000 pounds.
- Provide for the ability to self-move, with reimbursement of ~~$2,500.00~~fifty (50) percent of the estimated cost obtained from the Company-authorized relocation company; receipts required.
- Transit insurance maximum up to $36,000 ($2.00 per pound on 18,000 pound maximum).
- Company will provide up to 2 roundtrip business travel passes per family member for house hunting purposes, in accordance with the Company Travel Policy.
- House hunting expenses will be reimbursed up to $600.00.
- Move must be completed within 18 months of the effective date of the bid award. Extension requests will be considered on an individual case basis.
- Home sale expenses will be reimbursed up to $1,200.00.
- In lieu of automobile mileage expense, a pilot may elect to have 2 automobiles shipped at Company expense.

- ~~APA withdraws their proposal on Section 14 – Probation.~~