SUPPLEMENT H (2)

SUPPLEMENTAL AGREEMENT
concerning
Civil Reserve Air Fleet (CRAF) Operations

THIS AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between AMERICAN AIRLINES, INC., hereinafter known as the “Company” and the AIR LINE PILOTS in the service of AMERICAN AIRLINES, INC., as represented by the ALLIED PILOTS ASSOCIATION hereinafter known as the “Association.”

WHEREAS, the Company maintains an ongoing commitment to the Government of the United States to provide aircraft and crews as part of the Civil Reserve Air Fleet (CRAF), and

WHEREAS, the Company and the Association recognize that CRAF operations are of National interest and must be performed without delay, and

WHEREAS, the Company and the Association desire to supplement and make certain exceptions to their Basic Agreement with respect to CRAF operations to be conducted by the Company,

NOW, THEREFORE, the Company and the Association hereby agree to the following terms applicable to CRAF operations, provided the provisions of the Basic Agreement shall apply to CRAF operations except as modified herein, and in the event of a conflict the provisions herein shall apply:

A. Definition and Application of CRAF Flying

1. When the United States Government activates CRAF (Stage 1,2, ~~or~~ 3 or 4), that flying shall include all flights flown at the direction of, or on behalf of, the U.S. Government, plus all necessary ferry flights and all deadheading related to such flying.

2. The Company and the Association intend that the exceptions to the Basic Agreement and Supplement I as described herein shall be utilized in performing CRAF missions.

3. Area of interest (AOI) is a geographic location for military personnel and/or equipment that are transported under the CRAF agreement that may expose American Airlines aircraft and/or crews to potentially hazardous situations. It is mutually agreed that it is in the best interest of the Company and the APA that aircraft and crews shall not overnight in these areas.

4. Overseas Staging Point (OSP) is a point outside the continental United States from which CRAF missions are conducted to and from an area of interest.

5. Point of Aerial Embarkation (PAE) is a point inside the continental United States from which American Airlines aircraft and crews pick up military personnel and/or equipment for delivery either to the OSP or an AOI.