AA Proposal

AA Proposal	Date: 08/13/2008	Time:
Subject: International Crew Use Seats		**Version: 1**
Proposal Reference(s): APA Proposal on Supplement I- 11/15/07		
Contract Reference(s): Supplement Q; Supplement I; LOA 05-04 dated 5/1/03 and 2/9/05		

The Company proposes to amend Supplement Q as follows:

International Crew Use Seats

Dear Lloyd:

During the negotiations which led to the Tentative Agreement dated MMM DD, YYYY, the parties agreed to amend the previous Supplement Q dated May 1, 2003, and as amended by LOA 05-04, dated February 9, 2005, as follows:

This will confirm the Company's intention to provide rest seat(s) for crew member's use on flights requiring an International Officer(s). Rest seats shall be selected to provide optimum conditions for rest and shall be based on the following criteria:

Absent a designated crew rest area, rest seats shall be provided in the First Class cabin or, in the event there is no designated First Class cabin, in the forward most cabin.

When there is a requirement for two International Officers on aircraft configured with bunks, a single crew rest seat shall be provided.

When there is a requirement for one International Officer, a single seat shall be provided on a single aisle aircraft.

On a wide body aircraft, when there is one International Officer on the crew:

-If the seating configuration provides for a single non-adjoining seat, such seat shall be assigned to the cockpit crew for rest purposes.

-If the configuration provides for adjoining seats, a single aisle seat shall be assigned to the cockpit crew for crew rest purposes. The adjoining seat shall be "blocked", but may be assigned to a passenger as the last seat assigned in the forward cabin.

The Company and the Association agree to meet and discuss pilot crew rest facility requirements for new aircraft types and/or cabin modifications to existing aircraft types.

Sincerely,

/signed/
Dennis A. Newgren
Director, Employee Relations, Flight