AA Proposal

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Subject: Terrorism Benefits		**Version: 2**
Proposal Reference(s): APA Proposal 10/25/07		
Contract Reference(s): Supplement Z		

The current language in Supplement Z, Paragraph F concerns only terrorism or sabotage. The Company recognizes that there are other kinds of events arising out of hostilities in the world and proposes to expand coverage to include pilots who become or are reported to be interned, missing or a prisoner or hostage, other than as a result of their own misconduct, whether as a result of war, armed hostilities, rebellion, insurrection, hijacking, terrorist act or (deleted "other") hostilities-related action of a foreign government, or for any other reason related to hostilities, provided that the occurrence of the event to the pilot is materially related to the performance of their required flight or ground duties. During the period held or missing, such pilot(s) shall be deemed to be in active service for all purposes and accruals, including but not limited to seniority, longevity, sick leave, vacation, pension and all other benefit accruals for a period not to exceed twenty-four (24) months.