

CONFIDENTIAL

**Company Counter Proposal – Flight Attendants
Article 19 – Leaves of Absences
Version 4.0 5.0 *to*
Date: 12/16/2008 *my***

AA 12.16.08
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PROPOSAL:

- 19.A.1. – Provide that the Company will notify the APFA on a monthly basis via e-mail of the proffered leaves longer than 16 days that have been awarded
- 19.B.1. – Provide that a Flight Attendant on special assignment related to Flight Service shall continue to retain and accrue seniority for the duration of such special assignment
- 19.J. – Modify language to state “Flight Attendants who engage in gainful employment for someone other than the Company while on leave of absence must obtain prior written permission from the Company”

12/16/08 AA to APFA