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**Company Proposal – Flight Attendants
Article 25 – Exchange of Trips
Version 2.0
Date: 07/31/2009**

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PROPOSAL: ARTICLE 25

- 25.A. – Delete “In the event of irregular operations, Flight Attendants shall remain in each other’s sequence until they can return to their own after adequate rest periods.”
- (Withdraw) 25.A.1. – Modify to require that when trading trips of unequal number of days, the difference in the value of trips traded between Flight Attendants cannot be greater than five (5:00) hours
- (Withdraw) 25.A.2. – Delete option to trade an unequal number of trip sequences
- (Withdraw) 25.A.3. NEW – Delete test of comparable time and replace as follows:
“In no case may a Flight Attendant temporarily trade a trip sequence(s) for the purpose of dropping below his/her applicable monthly maximum in order to subsequently become eligible for TTOT or makeup.
“Parking” trips is prohibited.”
- 25.A.4.A. NEW – Reserve Trip Trade. A reserve Flight Attendant may, at his or her option, provided all required qualifications are satisfied, trade a reserve assignment provided he or she completes the following:
 - Reserve assignment must be confirmed
 - Trips must be of same duration
 - Reserve trip trades will not be allowed for trips assigned via low on time, reassignment, option II, limited option II, makeup or sick makeup
 - Reserve trip trades can be accomplished at any time prior to sign in
 - Reserve trip trades completed will not affect reserve guarantee
 - Reserve trip trades may affect a flight attendant’s position in time accrued reserve order
 - Legalities will be applied to the flown sequence

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- 25.A.5. NEW – Flight Attendants with dual qualifications may only trip trade across divisions with another dual qualified Flight Attendant, and provided all required service qualifications and legalities are met
- 25.B. – Incorporate Optional Exchange Letter of Agreement language-November 18, 2003
- 25.B.3. NEW – Include Reserve Optional Exchange language per TA 10.D.2.
- (Revised) 25.C.2.c. – Modify to add the following language: LVBL or Comparable Day (CD) Flight Attendant that has involuntarily lost time will be eligible to one-way pick up from open time on any day in the month, up to the monthly maximum or up to the amount of time lost, whichever is greater
- (Revised) 25.C.2.e. NEW – Flight Attendants with dual qualifications may trip trade with open time with adjacent base in either division (with certain restrictions that allow priority to Flight Attendant assigned to division), provided all required service qualifications and legalities are met
- (New) 25.C.6.a. – Modify to allow position swaps until 0800 day before
- (New) 25.C.6.c.(2) – Explore green lights when only trades are permitted. Expand trip trade finder to display both Company time and Flight Attendants desiring to trade or drop. Permit for Schedule Enhancement Period (SEP).
- (Revised) 25.E. – Modify to read: The Company will grant an exchange provided there is a one (1:00) hour additional buffer between trips for all applicable legality provisions
- 25.G.2. – Amend to reflect a reducible guarantee for AVBL Flight Attendants
- 25.G.4. – Delete need to “double down” to trigger restoral of guarantee
- 25.H.2. – Delete Reserve restriction from Trip Trade