

CONFIDENTIAL

**Company Proposal – Flight Attendants
Article 27 – Bereavement / Personal Emergency Leave
Version 5.1
Date: 2/12/2009**

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PROPOSAL:

- 27.A. – Modify the list of relatives for whom a Flight Attendant may take a Bereavement/Personal Emergency Leave to include parents of his/her domestic partner and the Flight Attendant's grandchildren
- 27.A. – Modify language to reflect that a regularly scheduled Flight Attendant granted a Personal Emergency (PE) Day for a trip sequence consisting of a single scheduled duty period (turn-around) will be charged one (1) Personal Emergency (PE) Day for such trip sequence
- 27.A. – Modify language to reflect that a Flight Attendant may use up to three (3) Personal Emergency (PE) Days within thirty (30) days of the death in the immediate family ^{1/}
- 27.C. – Modify language to reflect that a Flight Attendant may use up to six (6) Personal Vacation Days (PVD) within sixty (60) days of the death in the immediate family
- Move Article 27 language to Article 19 – Leaves of Absence

1/ Flight Service administrative procedures will be updated to include supervisory discretion in unique circumstances