

TA *J* 1530

12.13.08

mm

3:30

H6I

CONFIDENTIAL

**Company Counter Proposal – Flight Attendants
Article 5 – Uniforms and Accessories
Version 5.0
Date: 12/13/2008**

PROPOSAL:

- Provide annual uniform point allotment based on Flight Attendant paid hours in the previous calendar year
- 5.E. – Include all required nametags and insignia
- Incorporate language of 32.C. Uniform Flammability Testing into Article 5
- There can be no more than a two (2) point total increase in point value for current uniform items during the life of this agreement

HOW IT WORKS:

In January, the Company will credit Flight Attendant uniform points based on the following scale:

- 1,200 or more paid hours – 20 uniform points
- 1,000 paid hours – 18 uniform points
- 900 paid hours – 14 uniform points
- 700 paid hours – 12 uniform points
- 500 paid hours – 10 uniform points
- 200 paid hours – 6 uniform points
- Less than 200 paid hours – 0 uniform points