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**Company Packaged Proposal
Articles 11, I.11, 20, 30, I.30, 32, 34, I.34
Date: 4/2/2009**

JA 170
4.2.09
mm
4/2-09
STHEI

Article 11 and I.11 – Language

- Accept Company's 3/26/09, version 4.0 proposal with the following additions:
 - 11.D. and I.11.D. – APFA bid denial vacation pay protection*

Article 20 – Medical Appeals / Arbitration

- Accept Company's 3/31/09, version 7.0 proposal

Article 30 – General

- Accept Company's 3/31/09, version 2.0 proposal
 - TA article with the understanding that the parties preserve their right to bargain with respect to 30.K.

Article I.30 – General

- Accept Company's 3/31/09, version 1.0 proposal
 - TA article with the understanding that the parties preserve their right to bargain with respect to I.30.K.
 - Remove inoculations from I.30.N.

Article 32 – Health and Safety Committees

- Accept APFA's 4/1/09 proposal

Article 34 and I.34 – Purser

- Accept APFA's 3/31/09 proposal including:
 - 34.E. – APFA bid denial vacation pay protection*
 - I.34. – Purser Flex Test

But not:

- I.34.A. – Delete proposed language

*Vacation pay protection may be affected by changes in Article 6 – Vacation

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Company Proposal – Flight Attendants Article 30 – General Version 2.0 Date: 3/31/2009

PROPOSAL:

- 30.A. – Change title to “Early out benefits for Flight Attendants resigning at or after age 45 but before 55”
- 30.C.6. – Moved to Article 31 – Union Security with no change to existing language
- 30.D. – Moved to Article 31 – Union Security with no change to existing language
- 30.E. – Moved to Article 31- Union Security with no change to existing language
- 30.G. – American Airlines Policies and Procedures will be located on Jetnet. Any changes specific to Flight Attendants will be communicated via the Flight Service website
- 30.H. – Move existing language to Article 26 - Sick Leave
- 30.I. – Move existing language to Article 26 - Sick Leave
- 30.J. – Move existing language to Article 32 - Health, Safety and Security Committees
- 30.N. – The Company shall bear the expenses of passports and visas necessary for Flight Attendants

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**Company Proposal – Flight Attendants
Article I.30 – General
Version 1.0
Date: 3/31/2009**

PROPOSAL:

- I.30.L.1. – Provide an exception that allows for the z-blocking of seats as provided for in I-30-Letter-VI and crew rest up to 30 minutes on flight segment(s) departing after 2100 local base time in a turn-around sequence of 12 duty hours or more
- I.30.O. – Delete Mailing of Paychecks