

ARTICLE 2 – DEFINITIONS

(sa) “Affiliate” means:

(1) Any entity that controls the Company or any entity that the Company controls, and/or

(2) Any other corporate subsidiary, parent, or entity controlled by or that controls any entity referred to in (s) (1) of this paragraph.

(jb) “Base hourly rate”, “regular hourly rate”, “regular pay”, or “pay as if working” will mean the employee’s rate as shown in Article 4 plus any applicable longevity pay, differentials, license premiums, skill premium, and other premiums. When “base hourly rate”, “regular hourly rate”, “regular pay”, or “pay as if working” is compounded, it will include license and skill premiums.

(c) “Basic Classification” means non-Higher Capacity classification as referenced in Article 11.

(id) "Chart hourly rate" will mean those hourly rates of pay appearing in Article 4.

(ee) “Chief Operating Officer”, "department head", or any other management title referred to in the Agreement will mean that person or any other person properly designated and appointed by him to act in his capacity. References to the titles of Union officials will mean that person or any other person properly designated and appointed by him to act in his capacity.

(pf) “Company” means American Airlines, Inc.

(lg) “Company seniority” will be the time based on the employee’s hire date with the Company. This seniority is governed by Company policy.

(h) “Complex” replaces “set” and denotes a group of cities in close geographical proximity as referred to in Article 46(a).

(i) “Day(s)” will mean calendar day(s) unless specified otherwise.

(ej) “Emergency” will mean a sudden, unexpected occurrence or situation urgently requiring prompt action.

(ak) "Employee" will mean an employee in the classifications covered by this Agreement.

(bl) “He” or any other masculine pronoun will be understood to designate any employee, whether male or female.

(m) “Higher Capacity Position” (HCP) replaces “bid position” and refers to the following positions; “Inspector,” “Crew Chief,” and “Technical Crew Chief” in all Title groups.

(n) “Maintenance Base” as used in this Agreement will include the following locations; TULE, AFW, and MCIE.

(mo) “Occupational seniority” will be the Occupational Group Title seniority referred to in Article 10 of the Agreement.

(gp) "On call" will mean an employee who has been instructed to remain or stand by at a station, shop, hangar, or other location, in order to begin work immediately upon the work becoming available.

(tq) “Overhaul Support Mechanic” (“OSM”) replaces “Shop Repairperson” (“SRP”). It is understood that all references to “Shop Repairperson” (“SRP”) are replaced by “Overhaul Support Mechanic” (“OSM”) in the Agreement, Attachments, or other documents.

~~(kr) “Classification seniority”~~ (“Pay seniority”) will govern pay raises and placement on the appropriate pay scales in Article 4. This seniority is governed by the applicable Articles of this Agreement. **(The change to “pay seniority” is for clarification purposes only and does not change the original intent, formerly known as “classification seniority.”)**

(ds) "Protected employee" will mean all employees covered by the job security provisions of Article 42. "Unprotected employee" will mean all employees not covered by the job security provisions of Article 42.

(et) "Qualifications" will mean all requirements, other than qualifying tests, which may be considered necessary by the Company for the particular type of work to be performed, and specified in advance in writing.

(fu) "Qualifying test" will mean the test(s) for competency in a particular classification or type of work as established in the Qualifications and Administration Manual (QAM).

(hv) “Status” denotes if an employee is either full time (full time status) or part time (part time status).

(qw) “Successor” will include, without limitation, any assignee, purchaser, transferee, administrator, receiver, executor, and/or trustee of the Company or of all or substantially all of the equity securities and/or assets of the Company.

(fx) “Successorship Transaction” means any transaction, whether single step or multi-step that provides for, results in, or creates a successor.

(ny) “Will” has the same meaning as the word “shall”.