

ARTICLE 46 - EFFECT ON PRIOR AGREEMENTS

(a) This Agreement will supersede and take precedence over prior Agreements, Letters, and similarly related documents executed between the Company and the Union prior to the signing of this Agreement. However, local ~~or station work rules~~ **side agreements**, which were previously negotiated and do not conflict with this Agreement will remain in effect. **All local side agreements, practices, and exceptions, whether written or unwritten, which conflict with the terms and conditions of the Basic Agreement (including the appendices, letters and memoranda's), or which are not expressly provided for in such Basic Agreement and limit the Company in the exercise of its management rights, will be null and void.**

(b) Local side agreements, practices, or exceptions, that conflict with the Basic Agreement, will require approval in writing, prior to implementation, by the International Vice President, Air Transport Division, and the Vice President-Employee relations of the Company, or their designees.

All rights and obligations, monetary or otherwise, which may have accrued because of services rendered prior to the effective date of this Agreement, will be satisfied or discharged.

Any dispute as to the interpretation or application of the Agreement, will be subject to the grievance procedures specified in Article 31.

~~The attachment on the following page is agreed to by the parties and is incorporated as part of the Agreement:~~

~~Attachment 46-1—Local agreements~~

~~AMERICAN AIRLINES, INC.
P.O. BOX 61616
DFW Airport, TX 75261~~

~~August 9, 1980
Mr. Ernest M. Mitchell
International Vice President
Director Air Transport Division
Transport Workers Union of America, AFL-CIO
1980 Broadway
New York, New York 10023~~

~~Re: Local Agreements~~

~~Dear Mr. Mitchell:~~

~~During our negotiations on amendments to the current Basic Agreement, we have discussed problems regarding side agreements, practices and exceptions developed at local stations over the years.~~

~~This will confirm our agreement that, effective as of the date of ratification by TWU members of the amendments to the current Basic Agreement, all local side agreements, practices, and exceptions, whether written or unwritten, which conflict with the terms and conditions of the Basic Agreement (including the appendices, letters and memoranda attached thereto), or which are not expressly provided for in such Basic Agreement and limit the Company in the exercise of its management rights, shall be null and void unless such local agreement, practice, or exception has been approved in writing by the International Vice President, Air Transport Division, and the Vice President-Employee Relations of the Company, or their designees.~~

~~Any dispute as to the interpretation or application of this Agreement will be settled by following the grievance procedures specified in the Basic Agreement.~~

~~Very truly yours,~~

~~C. A. Pasciuto
Vice President
Employee Relations~~

~~Agreed to as of the date hereof:
E. M. Mitchell~~